

HOOPTOWN ALCOHOL, DRUG, TOBACCO AND RECREATIONAL MARIJUANA USE POLICY

Staff may not consume legal or illegal controlled substance on the grounds of Andover High School at any time.

Use of alcohol and recreational use of marijuana in any form is prohibited at a recreational camp for children during camp operating hours.

Staff may never smoke or use tobacco products on the grounds of Andover High School. It is a tobacco free campus. Tobacco products include cigarettes, cigars, chewing tobacco, snuff and herbal cigarettes

No use of electronic nicotine delivery devices (vaping)

Staff may at no time leave camp to use tobacco

Tobacco use in any form, including nicotine delivery systems (e.g., electronic cigarettes) but excluding cessation products approved by the U.S. Food and Drug Administration, shall not be allowed by staff, campers or any other person at a licensed recreational camp for children.

Possession of drugs on the grounds of Andover High School is grounds for immediate termination. Suspicion of drug possession will be investigated

Staff may never be under the influence before arriving to camp and may not leave and return under the influence of controlled substances

Staff who are in violation of the alcohol, drug and tobacco policy will be asked to leave the school grounds. Use of illegal, controlled substances will be reported to the authorities. Any violation of the alcohol, drug and tobacco policy by underage staff will be reported to the employee's parents

Staff in violation of the alcohol, drug, tobacco and recreational marijuana policy will be immediately terminated

Physician prescribed drugs will be kept with the Health Care Supervisor

I have read and completely understand Hooptown's Alcohol, Drug and Tobacco Policy. I have been informed that any violation of this policy will lead to my termination and removal from the Hooptown staff.

Signature : _____ **Date:** _____